

Weston Park Primary School



Supporting Pupils with Medical Conditions

Date of last review: February 2016

Date of next review: February 2018

SUPPORTING PUPILS WITH MEDICAL CONDITIONS

Introduction

Weston Park Primary wishes to ensure that pupils with medical conditions receive appropriate care and support at school. All pupils have an entitlement to a full time curriculum or as much as their medical condition allows. This policy has been developed in line with the Department for Education's statutory guidance released in April 2014 - "Supporting pupils at school with medical conditions" under a statutory duty from section 100 of the Children and Families Act 2014. The statutory duty came into force on 1st September 2014.

Background

All schools must have a policy to make arrangements to support children with medical conditions and be able to demonstrate that this is implemented effectively,

Children's medical needs may be broadly summarised as being of two types:

- Short term - affecting their participation in school activities because they are on a course of medication.
- Long term - potentially limiting their access to education and requiring extra care and support (special medical needs)

Some children with medical conditions may be considered to be disabled under the definition set out in the Equality Act 2010. Where this is the case, Weston Park Primary will comply with their duties under that Act.

Some children may also have special educational needs (SEND) and may have an Education Health Care Plan (EHCP) or Statement, which brings together health, social care needs as well as their special educational provision. For children with SEN and/or disability, this guidance should be read in conjunction with the Special Educational Needs and Disability (SEND) Code of Practice 2014.

If a child is deemed to have a long term medical condition, the school aims to ensure that arrangements are in place to support them to access and enjoy the same opportunities as any other child within safe limits.

Key roles and responsibilities

The Local Authority (LA) is responsible for:

- Promoting co-operation between relevant partners regarding supporting pupils with medical conditions.
- Providing support, advice/guidance and training to schools and their staff to ensure Individual Healthcare Plans (IHP) are effectively delivered.
- Working with schools to ensure pupils attend full-time or make alternative arrangements for the education of pupils who need to be out of school for fifteen days or more due to a health need and who otherwise would not receive a suitable education.

The Governing Body of Weston Park Primary School is responsible for:

- Ensuring arrangements are in place to support pupils with medical conditions.
- Ensuring the policy is developed collaboratively across services, clearly identifies roles and responsibilities and is implemented effectively.
- Ensuring that the Supporting Pupils with Medical Conditions Policy does not discriminate on any grounds including, but not limited to protected characteristics: ethnicity/nationality/ origin, religion or belief, sex, gender reassignment, pregnancy & maternity, disability or sexual orientation.
- Ensuring the policy covers arrangements for pupils who are competent to manage their own health needs.
- Ensuring that all pupils with medical conditions are able to play a full and active role in all aspects of school life, participate in school visits/trips/sporting activities, remain healthy and achieve their academic potential.
- Ensuring that relevant training is delivered by a qualified professional to a sufficient number of staff who will have responsibility to support children with medical conditions and that they are signed off as competent to do so and that Staff have access to relevant information, resources and materials.
- Ensuring written records are kept of, any and all, medicines administered to pupils.
- Ensuring the policy sets out procedures in place for emergency situations.
- Ensuring the level of insurance in place reflects the level of risk.
- Handling complaints regarding this policy as outlined in the school's Complaints Policy.

The Headteacher and Senior Leaders (as appropriate) are responsible for:

- Ensuring the policy is developed effectively with partner agencies and then making staff aware of this policy.
- The day-to-day implementation and management of the Supporting Pupils with Medical Conditions Policy and Procedures of Weston Park Primary School.
- Liaising with healthcare professionals regarding the training required for staff.
- Identifying staff who need to be aware of a child's medical condition.
- Developing Individual Healthcare Plans (IHPs) in conjunction with Healthcare providers and professionals.
- Ensuring a sufficient number of trained members of staff are available to implement the policy and deliver IHPs in normal, contingency and emergency situations.
- If necessary, facilitate the recruitment of staff for the purpose of delivering the promises made in this policy. Ensuring more than one staff member is identified, to cover holidays / absences and emergencies.
- Ensuring the correct level of insurance is in place for teachers who support pupils in line with this policy.
- Continuous two way liaison between school nurses and school in the case of any child who has or develops an identified medical condition, and ensuring feedback is shared relating to concerns / attendance implications with doctors.
- Ensuring confidentiality and data protection.
- Assigning appropriate accommodation for medical treatment/care, which in Weston Park Primary is the medical room.

Staff members are responsible for:

- Taking appropriate steps to support children with medical conditions and familiarising themselves with procedures which detail how to respond when they become aware that a pupil with a medical condition needs help.
- Knowing where controlled drugs are stored and where the key is held, for the children within their care.
- Taking account of the needs of pupils with medical conditions in lessons and planning, whenever possible, to adapt the curriculum so that they can be fully integrated.
- Undertaking training to achieve the necessary competency for supporting pupils with medical conditions, with particular specialist training if they have agreed to undertake a medication responsibility.
- Allowing inhalers, adrenalin pens and blood glucose testers to be held in an accessible location, following DfE guidance.

School nurses are responsible for:

- Collaborating on developing an IHP in anticipation of a child with a medical condition starting school.
- Notifying the school when a child has been identified as requiring support in school due to a medical condition, at any time in their school career.
- Supporting staff to implement an IHP and then participating in regular reviews of the IHP. Giving advice and liaison on training needs.
- Liaising locally with lead clinicians on appropriate support. Assisting the Headteacher and other named Senior Leaders in identifying training needs and providers of training.

Parents and carers are responsible for:

- Keeping the school informed about any new medical condition or changes to their child/children's health.
- Participating in the development and regular reviews of their child's IHP.
- Completing a parental consent form to administer medicine or treatment before bringing medication into school.
- Providing the school with the medication their child requires and keeping it up to date including collecting leftover medicine.
- Carrying out actions assigned to them in the IHP with particular emphasis on, they or a nominated adult, being contactable at all times.

Pupils are responsible for:

- Providing information on how their medical condition affects them, if appropriate.
- Contributing to their IHP, if appropriate.
- Complying with the IHP and self-managing their medication or health needs including carrying medicines or devices, if judged competent to do so by a healthcare professional and agreed by parents.

Training of staff

- Newly appointed staff will receive training on the "Supporting Pupils with Medical Conditions Policy" as part of their induction.
- The clinical lead for each training area/session will be named on each IHP.
- No staff member may administer prescription medicines or undertake any healthcare procedures without undergoing training specific to the condition and being signed off as competent.
- School will keep a record of medical conditions supported, training undertaken and a list of teachers qualified to undertake responsibilities under this policy.

Medical conditions register/list

- School admissions forms should request information on pre-existing medical conditions. Parents must have easy pathway to inform school at any point in the school year if a condition develops or is diagnosed.
- A medical conditions list or register should be kept, updated and reviewed regularly by the nominated member of staff. Each class teacher should have an overview of the list for the pupils in their care, within easy access.
- Supply staff and support staff should similarly have access on a need to know basis. Parents should be assured data sharing principles are adhered to.
- For pupils on the medical conditions list, key stage transition points meetings should take place in advance of transferring to enable parents, school and health professionals to prepare IHPs and train staff if appropriate.

Individual Healthcare Plans (IHPs)

- Where necessary (Headteachers will make the final decision) an Individual Healthcare Plan (IHP) will be developed in collaboration with the pupil, parents/carers, Headteacher, Special Educational Needs Coordinator (SENCO) and medical professionals.
- IHPs will be easily accessible to all relevant staff, including supply/agency staff, whilst preserving confidentiality. Staffrooms are inappropriate locations under Information Commissioner's Office (ICO) advice for displaying IHP as visitors /parent helpers etc. may enter. If consent is sought from parents a photo and instructions may be displayed. More discreet location for storage such as Intranet or locked file is more appropriate. However, in the case of conditions with potential life-threatening implications the information should be available clearly and accessible to everyone in the staff room and in the medical room.
- IHPs will be reviewed at least annually or when a child's medical circumstances change, whichever is sooner.
- Where a pupil has an Education, Health and Care plan or special needs statement, the IHP will be linked to it or become part of it.
- Where a child is returning from a period of hospital education or alternative provision (AP) or home tuition, collaboration between the Local Authority/AP provider and school is needed to ensure that the IHP identifies the support the child needs to reintegrate.

Transport arrangements

- Where a pupil with an IHP is allocated school transport, the school should invite a member of DCC Transport team who will arrange for the driver or escort to participate in the IHP meeting. A copy of the IHP will be copied to the Transport team and kept on the pupil record. The IHP must be passed to the current operator for use by the driver/escort and the Transport team will ensure that the information is supplied when a change of operator takes place.
- For some medical conditions, the driver/escort will require adequate training. For pupils who receive specialised support in school with their medical condition, this must equally be planned for in travel arrangements to school and included in the specification to tender for that pupil's transport.
- When prescribed controlled drugs need to be sent in to school, parents will be responsible for handing them over to the adult in the car in a suitable bag or container. They must be clearly labelled with name and dose etc.
- Controlled drugs will be kept under the supervision of the adult in the car throughout the journey and handed to a school staff member on arrival. Any change in this arrangement will be reported to the Transport team for approval or appropriate action.

Education Health Needs (EHN) referrals

- All pupils of compulsory school age, who because of illness lasting 15 days or more, would not otherwise receive a suitable full-time education, are provided for under the local authority's duty to arrange educational provision for such pupils.
- In order to provide the most appropriate provision for the condition, the EHN team accepts referrals where there is a medical diagnosis from a medical consultant.

Medicines

- Where possible, unless advised it would be detrimental to health, medicines should be prescribed in frequencies that allow the pupil to take them outside of school hours. If this is not possible, prior to staff members administering any medication, the parents/carers of the child must complete and sign a parental consent to administration of medicine form.
- No child will be given any prescription medicines without written parental consent, except in exceptional circumstances.
- No child will be given any non-prescription medicines.
- Where a pupil is prescribed medication by a healthcare professional without their parents'/carers' knowledge, every effort will be made to encourage the pupil to involve their parents while respecting their right to confidentiality.
- No child under 16 years of age will be given medication containing aspirin without a doctor's prescription.
- Medicines must be in date, labelled, and provided in the original container (except in the case of insulin which may come in a pen or pump) with dosage instructions. Medicines which do not meet these criteria will not be administered.
- A maximum of four weeks' supply of the medication may be provided to the school at one time.
- Medications will be stored in the Medical Room.
- Any medications left over at the end of the course will be returned to the child's parents.

- Written records will be kept of any medication administered to children.
- Pupils will never be prevented from accessing their medication.
- Emergency salbutamol inhaler kits may be kept voluntarily by school
- Staff will not force a pupil if the pupil refuses to comply with their health procedure, and the resulting actions will be clearly written into the IHP which will include informing parents.

Emergencies

- Medical emergencies will be dealt with under the school's emergency procedures which will be communicated to all relevant staff so they are aware of signs and symptoms.
- Pupils will be informed in general terms of what to do in an emergency, such as telling a teacher.
- If a pupil needs to be taken to hospital, a member of staff will remain with the child until their parents arrive.

Day trips, residential visits and sporting activities

- Unambiguous arrangements should be made and be flexible enough to ensure pupils with medical conditions can participate in school trips, residential stays, sports activities and not prevent them from doing so unless a clinician states it is not possible.
- To comply with best practice, risk assessments should be undertaken, in line with H&S executive guidance on school trips, in order to plan for including pupils with medical conditions. Consultation with parents, healthcare professionals etc. on trips and visits will be separate from the normal day to day IHP requirements for the school day.
- Parents may be asked, if it is appropriate, to accompany their child on visits if needed.

Insurance

- Teachers who undertake responsibilities within this policy will be assured by the Headteacher that are covered by the LA/school's insurance.
- Full written insurance policy documents are available to be viewed by members of staff who are providing support to pupils with medical conditions. Those who wish to see the documents should contact the Headteacher.

Complaints

- All complaints should be raised with the school in the first instance.
- The details of how to make a formal complaint can be found in the School Complaints Policy.

Definitions used within the policy

- **'Parent(s)'** refers not only to a pupil's birth parents but to adoptive, step and foster parents, or other persons who have parental responsibility for, or who have care of, a pupil.
- **'Medical condition'** for these purposes is either a physical or mental health medical condition as diagnosed by a healthcare professional, which results in the child or young person requiring special adjustments for the school day, either ongoing or intermittently. This includes: a chronic or short-term condition, a long-term health need or disability, an illness, injury or recovery from treatment or surgery. Being 'unwell' and common childhood diseases are not covered.
- **'Medication'** is defined as any prescribed or over the counter treatment.
- **'Prescription medication'** is defined as any drug or device prescribed by a doctor, prescribing nurse or dentist and dispensed by a pharmacist with instructions for administration, dose and storage.
- A **'staff member'** is defined as any member of staff employed at Weston Park Primary School.

Process to raise an IHP

1

Parent or health worker informs the school that a child has a medical condition or is about to return from long term absence or needs have changed.

2

Headteacher or delegated SLT member co-ordinates meeting to discuss child's medical needs with Health Professionals and parents.
Headteacher designates member(s) of staff who will provide support to pupil.

3

Develop IHP in partnership with Health Professionals, parents and (where appropriate) pupil. Agree lead professional, which is not always appropriately the school. IHPs must have input from healthcare professionals.

4

School staff training needs identified.

5

Healthcare professional commissions and/or delivers training.
Staff signed off as competent.
Review date agreed.

6

IHP implemented and circulated to relevant staff; if appropriate IHP displayed in staff room and medical room.

7

IHP reviewed annually or when condition changes. Parent/carer or healthcare professionals to initiate review. Review meetings must include a healthcare professional.

Appendices

Appendix A - Parental consent form for administering prescribed medication

Appendix B - Record of prescribed medication administered

Appendix C - Staff training record - administration of medicine

Appendix D - Individual Healthcare Plan pro forma

Appendix E - Model letter inviting parents/carers to contribute to individual healthcare plan development

Appendix F - Contacting emergency services

Appendix A – Parental consent form for administering prescribed medication

We are unable to give your child medicine unless you complete and sign this form and hand it to a member of staff. The schools policy on "Managing Medicines" is available to view on the schools website, a paper copy can be supplied on request.

Name of child			
Date of birth	/	/	
Medical condition or illness			
Medicine			
Name/type of medicine (as described on the container)			
Expiry date of medication	/	/	
Completion date / Review date	/	/	
Dosage and method			
Timing			
Special precautions			
Please describe any side effects that the school needs to know about?			
Self-administration	Yes	<input type="checkbox"/>	No <input type="checkbox"/>
Procedures to take in an emergency			
Parent/Carer Contact Details			
Name			
Daytime telephone number			
Relationship to child			

- I accept that this is a service that the school is not obliged to undertake.
- I give consent to the school/authorised staff administering medicine in accordance with the school's policy.
- I will inform the school immediately, in writing, if there is any change in dosage or frequency of the medication or if the medicine is stopped.
- I understand that a non-medical professional will administer my child's medication, as defined by the prescribing professional only.
- I authorise the Headteacher to share information about my child's medical condition with school staff.
- I understand that I must deliver the medicine personally to the school office.

Parent/carer's signature			
Print name		Date	

If more than one medicine is to be given a separate form should be completed for each one.

Appendix C - Staff training record - administration of medicine

Name:

--

Type of training received:

--

Date of training completed:

--

Training provided by:

--

Profession and title:

--

I confirm that the employee named above has received the training detailed above and is competent to carry out any necessary treatment.

Trainer's signature: _____

Date: _____

I confirm that I have received the training detailed above.

Staff signature: _____

Date: _____

Appendix D - Individual Healthcare Plan pro forma

Child's name:	
Class:	
Date of birth:	
Child's address:	
Medical diagnosis or condition:	
Date:	
Review date:	

Family Contact - 1	
Name:	
Relationship to child:	
Phone numbers: Work Home Mobile	
Family Contact - 2	
Name:	
Relationship to child:	
Phone numbers: Work Home Mobile	
Clinic/Hospital Contact	
Name:	
Phone Number:	
GP	
Name:	
Telephone Number	

Who is responsible for providing support in school?

Describe medical needs and give details of child's symptoms, triggers, signs, treatments, facilities, equipment or devices, environmental issues etc:

Name of medication, dose, method of administration, when to be taken, side effects, contra-indications, administered by/self-administered with/without supervision:

Daily care requirements:

Specific support for the pupil's educational, social and emotional needs:

Arrangements for school visits/trips etc:

Stat what special procedures, if any apply, in the event of a school emergency (e.g. fire drill/lockdown):

Other information:

Describe what constitutes an emergency, and the action to take if this occurs:

Who is responsible in an emergency (*state if different for off-site activities*):

Plan developed with:

Staff training needed/undertaken - who, what, when

Form copied to

Appendix E - Model letter inviting parents/carers to contribute to individual healthcare plan development

Dear Parent,

DEVELOPING AN INDIVIDUAL HEALTHCARE PLAN FOR YOUR CHILD

Thank you for informing us of your child's medical condition. I enclose a copy of the school's policy for supporting pupils at school with medical conditions for your information.

A central requirement of the policy is for an individual healthcare plan to be prepared, setting out what support the each pupil needs and how this will be provided. Individual healthcare plans are developed in partnership between the school, parents, pupils, and the relevant healthcare professional who can advise on your child's case. The aim is to ensure that we know how to support your child effectively and to provide clarity about what needs to be done, when and by whom. Although individual healthcare plans are likely to be helpful in the majority of cases, it is possible that not all children will require one. We will need to make judgements about how your child's medical condition impacts on their ability to participate fully in school life, and the level of detail within plans will depend on the complexity of their condition and the degree of support needed.

A meeting to start the process of developing your child's individual health care plan has been scheduled for xx/xx/xx. I hope that this is convenient for you and would be grateful if you could confirm whether you are able to attend. The meeting will involve [the following people]. Please let us know if you would like us to invite another medical practitioner, healthcare professional or specialist and provide any other evidence you would like us to consider at the meeting as soon as possible.

If you are unable to attend, it would be helpful if you could complete the attached individual healthcare plan template and return it, together with any relevant evidence, for consideration at the meeting. I [or another member of staff involved in plan development or pupil support] would be happy for you contact me [them] by email or to speak by phone if this would be helpful.

Yours sincerely

Appendix F - Contacting emergency services

Request an ambulance - dial 999, ask for an ambulance and be ready with the information below.

Speak clearly and slowly and be ready to repeat information if asked.

1. Your telephone number
2. Your name
3. Your location as follows: Weston Park Primary School, Newtown Road, Southampton, SO19 9HX
4. State what the postcode is: SO19 9HX
5. Provide the exact location of the patient within the school setting
6. Provide the name of the child and a brief description of their symptoms
7. Inform Ambulance Control of the best entrance to use and state that the crew will be met and taken to the patient
8. Copy the child's contact sheet so that pupil and parent/carer information is accessible when the crew arrive.