



ADVERT

ROLE: Federation Deputy Headteacher

SCHOOL(S): Weston Park Primary School and Weston Shore Infant School

HOURS: Full time

SALARY: L13-L17 (£63,430 - £69,970 pro rata)

CLOSING DATE: Friday 17th May 2024

INTERVIEW DATE: Tuesday 21st May 2024

START DATE: Monday 1st September 2024

Following the promotion of our current Federation Deputy Headteacher to the role of Headteacher, an exciting opportunity has arisen at our schools to be our new Federation Deputy Headteacher. Both schools have been recently inspected by Ofsted. Weston Park was graded as a 'good' school for the first time in its history in November 2021. More recently, October 2023, Weston Shore was graded as a 'good' school gaining 'outstanding' judgements for: leadership and management, personal development, early years and behaviour and attitudes.

Our schools are committed to exciting, enhanced staff professional development.

Our core strength is our teamwork.

We are seeking to recruit a highly motivated Deputy Headteacher who wants to further their career within an outstanding leadership team who believe in creating endless opportunities for the children we work with.

For such a pivotal role, if possible, we encourage applicants to meet the Executive Headteacher, tour the schools and meet the children.

JOB/PERSON SUMMARY:

- Overall management of the curriculum
- Line management of staff; primarily our Assistant Headteachers who are responsible for standards
- Leadership of assessment

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Is or has the potential to be an excellent Deputy Headteacher and is an excellent team player as well as a clear communicator
- Is creative, committed and passionate
- Builds positive relationships with children and adults
- Is dedicated to making a real difference to the lives of children and is committed to supporting staff.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Tasha Coleman, recruitment@weston-park.org.uk

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE EDWIN JONES PARTNERSHIP

The Edwin Jones Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.