



ADVERT



ROLE: Learning Support Assistant

SCHOOL: Weston Park Primary School/Weston Shore Infant School

HOURS: Term Time Only – 5 days per week (30.25 Hours)

SALARY: Grade 6 FTE £27,899 – £30,060 (£19,607.24 - £21,125.97 Pro Rata)

CLOSING DATE: 10th January 2025 at noon

INTERVIEW DATE: W/C 13th January 2025

START DATE: ASAP

An exciting opportunity has arisen for a Learning Support Assistant to join our experienced support team at Weston Park Primary School/Weston Shore Infant School, part of Hamwic Education Trust (HET).

JOB/PERSON SUMMARY:

Both Weston Park and Weston Shore are 'Good' schools. Our most recent grading for leadership and management was 'Outstanding' by Ofsted (October 2023).

We are seeking to recruit a highly motivated and experienced Learning Support Assistant who is inspirational, enthusiastic, and creative to join our team.

We are a passionate, hardworking and dedicated team, who are committed to supporting our children and equipping them with the essential knowledge and skills they need to create endless opportunities in

the world. Wellbeing is at the heart of our leadership, and we strive for quality teaching and a healthy work/life balance.

Whilst we are looking to employ a team member for our Learning Support Assistant team, we have recently successfully enabled 3 members of our LSA/HLTA Team to fill positions as apprentice teachers based at our schools.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Are excellent team players
- Are committed and inspirational
- Build positive relationships with children and adults
- Are dedicated to making a real difference to the lives of children

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes including the possibility for future career development as an Apprentice Teacher.
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.weston-park.org.uk and return to recruitment@weston-park.org.uk by midday on the closing date.

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE EDWIN JONES PARTNERSHIP

The Edwin Jones Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.